

Resolution authorizing the Franklin County Board of Commissioners to enter into a Collective Bargaining Agreement with AFSCME Ohio Council 8, AFL-CIO, Local 2049

WHEREAS, the Franklin County Board of Commissioners ("Commissioners") and AFSCME Ohio Council 8, AFL-CIO, Local 2049 ("AFSCME") have engaged in negotiations to establish a new Collective Bargaining Agreement; and

WHEREAS, AFSCME and the Commissioners have tentatively agreed upon two percent (2%) wage increases for the first and second year of the Collective Bargaining Agreement premised upon a two year Collective Bargaining Agreement; and

WHEREAS, AFSCME and the Commissioners have tentatively agreed upon adjustments to the pay grades and pay ranges during the first and second year of the Collective Bargaining Agreement for market rate modernization; and

WHEREAS, AFSCME and the Commissioners have tentatively agreed to an annual lump sum service credit payment which will not be added to the base salary and will be administered in accordance with the terms set forth in the Tentative Agreement, contained in Section 36.1 of Article 36 entitled "Wages;" and

WHEREAS, AFSCME and the Commissioners have tentatively agreed to an adjustment in the monthly tool allowance effective for the first and second year of the Collective Bargaining Agreement; and

WHEREAS, the terms of the Collective Bargaining Agreement are set forth in the Tentative Agreements, attached as Exhibit A, tentatively agreed to on September 27, 2010; and

WHEREAS, AFSCME ratified the terms of the Collective Bargaining Agreement on October 5, 2010; and

WHEREAS, the two percent (2%) wage increase and adjustment to the pay grades and ranges shall become effective on and retroactive to January 1, 2010;

BE IT RESOLVED THAT THE BOARD OF COMMISSIONERS, FRANKLIN COUNTY OHIO:

That the Board of Commissioners approves a two percent (2%) wage increase effective for 2010 and 2011; adjustments to the pay grades

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and pay ranges for 2010 and 2011; the lump sum service credit payment which will not be added to the base salary; and the monthly tool allowance; and the other provisions of the Collective Bargaining Agreement between the Franklin County Board of Commissioners and AFSCME Ohio Council 8, AFL-CIO, Local 2049, attached as Exhibit A, tentatively agreed to on September 27, 2010.

Prepared by: Tracy Hanson

cc: Department of Human Resources
AFSCME Ohio Council 8, AFL-CIO, Local 2049